1. What topic are you most interested in learning about today? (Single choice)
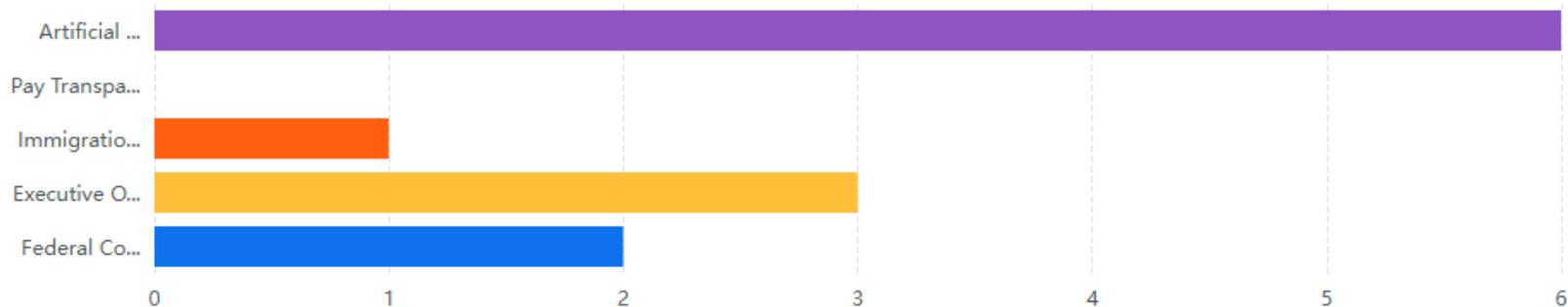
(12/12) 100% answered
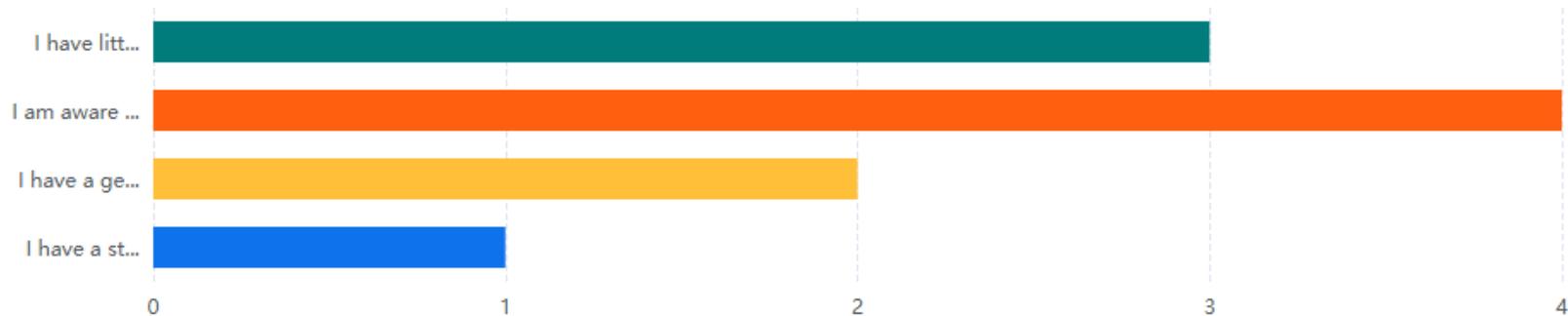

Options	Responses
Federal Compliance Updates	2/12 (17%)
Executive Orders	3/12 (25%)
Immigration and Work Authorization Trends & E-Verify	1/12 (8%)
Pay Transparency & Minimum Wage Laws	0/12 (0%)
Artificial Intelligence in Employment and Legal Landscape	6/12 (50%)

1. How would you rate your current understanding of how the "One Big Beautiful Bill" will impact your workforce? (Single choice)

(10/10) 100% answered

Options	Responses ⬍
I have a strong understanding and feel well-prepared for the bill's impact.	1/10 (10%)
I have a general idea, but there are still some uncertainties.	2/10 (20%)
I am aware of the bill, but don't fully understand the implications.	4/10 (40%)
I have little to no understanding of the bill or its impact.	3/10 (30%)

1. What have you implemented to meet pay transparency and equity requirements in the US and globally? (Single choice)

(10/10) 100% answered

Options	Responses
Became experts in every state's pay transparency fine print (and bought extra coffee)	1/10 (10%)
Built global pay policies so robust, even our spreadsheets need a passport	0/10 (0%)
Taken steps to address pay transparency requirements, but still refining our approach	8/10 (80%)
Upgraded our tech tools— are we compliant yet?	1/10 (10%)
Still reading the rules (send help...and snacks)	0/10 (0%)